



**SPHEREA UK
ENVIRONMENTAL POLICY STATEMENT**

Our goal is to deliver to our customers, products and services that have minimal impact on the environment, throughout their entire life-cycle, and to work within an environment that is clean and safe.

We will achieve this by:

- Maintaining the ISO14001 accreditation and having this externally audited by a recognised and reputable company such as LRQA
- Committed to providing products, services and systems compliant with environmental requirements (legal and contractual), throughout all phases of the product life cycle.
- Ensuring that all staff has the necessary information, instruction, training and supervision in order that they can operate in accordance with this policy.
- Minimising waste and maximise reuse, and recycle of materials.
- Commitment to contributing to continuous improvement and prevention of pollution.
- Working with our suppliers and sub-contractors so they give due consideration to the reduction of any significant environmental impacts of the products or services that we purchase.
- Contributing to measurable goals and monitoring progress with regular audits/reviews.

Ensuring:

- Contributing to achieving Business goals by participating in periodic review of the EMS through audit, corrective action and improvement; monitoring progress by effective Management.
- Effective action in response to the review of energy and resource efficiency and reduce consumption where practicable.
- That all personnel understand their specific responsibilities for, and abide by, relevant environmental requirements.
- Utilising the Company Management Processes is aligned to meet the goals set in this policy.

Promoting:

- That environmental issues share priority with other business issues, and will strive to continually improve its systems by means of review, individual awareness and training.
- This policy and our commitment to reduce our impact on the environment to our customers and neighbours.

Managing Director: Max Strover

A handwritten signature in blue ink, appearing to read 'MS'.

Signed:

Date: 19th October 2023